

# Employer Information Handbook

The information contained within this handbook has been compiled for your information during the induction process and for future reference.

This booklet is not meant to be a complete reference, rather a resource to access when the need arises.

Contents Include:

- Useful Contacts
- Employer Training Instructions
- Employer responsibilities
- AASN – Australian Apprenticeship Support Network (Providers)
- Building apprentices – Modern award

We hope that you find this booklet useful.

## USEFUL CONTACTS

### Australian Government - Australian Apprenticeships

Website: <http://www.australianapprenticeships.gov.au/>

This website is designed to provide quick and easy access to information regarding Australian Apprenticeships. This includes:

- Australian Apprenticeship Support Network providers (AASN) (Apprenticeship Network provider)
- Group Training Organisations (GTO)
- Australian Apprenticeships programmes
- Employer incentives
- Information and support for apprentices looking to start their own business
- Support and assistance for apprentices during their apprenticeships
- Support and advice for people looking to start apprenticeships, whether in school, just out of school, or mature-age.

### Australian Apprenticeships & Traineeships Information Service

1800 338 022

Website: <http://www.aapathways.com.au/>

The Australian Apprenticeships & Traineeships Information Service - information for people considering career options, employers looking at recruitment and those providing support and advice.

- Students – Apprenticeship & traineeship career pathway information
- Job Hunters – Self help resources and information providing apprenticeship & traineeship ideas
- Employers – Information, support and resources for Employers
- Industry Insiders – Information & resources for Career Advisers and people providing service and advice

### Queensland Government - Department of Employment, Small Business and Training (DET)

Website: <http://www.desbt.qld.gov.au>

This website is an overview of the Department of Employment, Small Business and Training.

The Department of Employment, Small Business and Training was established following a Machinery of Government change in December 2017 which saw the new department created with the responsibilities for employment (from Queensland Treasury), small business (from the Department of Tourism, Major Events, Small Business and the Commonwealth Games) and training (from the Department of Education and Training).

### Apprenticeships Information

1800 210 210

Website: <http://www.desbt.qld.gov.au/training/apprentices>

### Funding/incentives information

1300 369 935

Website: <https://desbt.qld.gov.au/training/employers/funding>

### Fair Work Australia

13 13 94

Website: <http://www.fairwork.gov.au/>

### Biga Training

1300 00 2442

Training is conducted at the following facility locations:

**Brisbane North:** Brendale

**Brisbane South:** Salisbury

**Regional:** Bundaberg, Rockhampton, Mackay and Sunshine Coast

**Training Administration:** 300 South Pine Road, Brendale QLD 4500

p: 07 3205 1855

e: [info@biga.com.au](mailto:info@biga.com.au)

website: [www.biga.com.au](http://www.biga.com.au)

1300-00-BIGA

email: [info@biga.com.au](mailto:info@biga.com.au)

**brisbane:**

300 south pine road

po box 5360 Brendale 4500

phone: (07) 3205 1855



## EMPLOYER TRAINING INSTRUCTIONS

The following has been provided to assist and guide you in the training of your apprentice. We understand that it is important to you that your apprentice be given the opportunity to become qualified to the highest achievable level possible. This can only be done if the apprentice, you the employer and the Supervising Registered Training Organisation (SRTO) work to this common goal.

### **Induction**

At this induction it is important to make sure that the apprentice is contracted in the trade of their choice. Please make sure that the selected units of competency are suitable for your apprentice and the type of work normally completed by your enterprise. It may be necessary to discuss your work activities to identify and meet obligations required by the Department of Employment, Small Business and Training (DESBT).

### **Australian Apprenticeship Support Network (AASN)**

Australian apprenticeships and traineeships combine practical experience with industry designed training to help Australians achieve nationally recognised qualifications in their chosen industries.

The Australian Government contracts Australian Apprenticeship Support Network Providers as the first point of contact to provide information and advice to support employers, apprentices and trainees across Australia to better navigate the apprenticeship and traineeship system.

### **Supervising Registration Training Organisation (SRTO)**

As an SRTO, Biga Training has been chosen by you and your apprentice through discussion with your AASN.

### **Employer**

Your apprentice is required to complete the current approved training program to obtain their qualification. They will be required to attend progressive training from time to time as outlined in their Training Plan. The method of training will be discussed with you at the induction.

Training arrangements and final dates will be organised and six (6) weeks notice will be posted to you and your apprentice and a one (1) week notice reminder will be sent as an sms to you and your apprentice. If these dates cause difficulty in your business you may negotiate future dates as long as the apprentice is not hindered in gaining their qualification. Please ensure that your apprentice attends training when agreed and has the necessary tools and equipment stated on the reminder letter.

To assist Biga Training, you will be asked to verify workplace activities that align with the training program. Once the apprentice has completed practical experience in the workplace please sign the Training Record Book (Log Book) and to indicate that your apprentice has achieved suitable practical experience for us to deem them competent. Please ensure that your apprentice completes their Training Record Book regularly throughout their apprenticeship.

### **Training Incentives**

Training Incentives are a Government initiative and are managed through the AASN. Please discuss these details with your AASN.

DESBT = Department of Employment, Small Business and Training  
 AASN = Australian Apprenticeship Support Network (Network Provider)  
 SRTO = Supervising Registered Training Organisation

## ATIS-013

Version 7, June 2018

## Employer responsibilities

### Information to get started

The employer and apprentice or trainee have certain roles and obligations to fulfil under the training contract.

### At the beginning of the apprenticeship or traineeship

The employer **must**:

- Contact an Australian Apprenticeship Support Network (AASN) provider to arrange the signing of a training contract.
- Ensure the training contract is signed by the parties within **14 days** of the start of the apprenticeship or traineeship.
- Select a training organisation in consultation with the apprentice or trainee.
- Take all reasonable steps to ensure that the training contract is given to the AASN provider within **28 days** of the start of the apprenticeship or traineeship.
- Negotiate and sign a training plan with the apprentice or trainee and the training organisation within **three months** of the start of the apprenticeship or traineeship.

Further responsibilities that relate specifically to school-based apprenticeships and traineeships:

- If the student is outside years 10, 11 or 12, prepare and submit a business case for the proposed school-based arrangement to the Department of Employment, Small Business and Training.
- Obtain the school's agreement to the school-based arrangement.

### During the apprenticeship or traineeship

The employer **must**:

- Deliver training as negotiated in the training plan.
- Provide, or arrange to provide, the facilities and range of work as specified in the training plan, ensuring the apprentice or trainee is adequately supervised by a qualified person. Read the [ATIS-039 Adequate training arrangements in the workplace information sheet](#) for the definition of a qualified person.

- Pay the wages and provide the entitlements specified in the relevant industrial relations instrument.
- Release the apprentice or trainee from work and pay the appropriate wages to attend any off-the-job training, including assessment as provided for in the training plan. This may not apply to school-based apprentices and trainees and the employer would need to check the relevant industrial instrument.
- Discharge all lawful obligations of an employer, including those relating to workplace health and safety.
- At reasonable intervals of not more than **three months**, update the training record.
- Negotiate a training plan within **28 days** where the current training plan has ended due to change of training organisation or transfer of training contract.

Further responsibilities that relate specifically to school-based apprenticeships and traineeships:

- Provide the minimum 375 hours (50 days) of paid employment for each 12 months from the date of commencement of the school-based apprenticeship and traineeship. If in the electrotechnology field, the minimum is 600 hours (80 days).
- Ensure the school-based arrangement impacts the student's school timetable.

### At completion of the apprenticeship or traineeship

The [ATIS-009 Completing an apprenticeship or traineeship information sheet](#) provides all requirements where the employer and their apprentice or trainee agree the apprenticeship or traineeship is ready for completion.

### Events where the employer must notify their AASN provider or the department

The employer must notify their AASN provider or the department in writing within **14 days** of any of the following events:

- Agreement by the parties to cancel the training contract.
- Deciding that the apprentice or trainee is unlikely to meet the requirements of their training plan.

Page 1 of 2



Queensland  
Government

- If the apprenticeship or traineeship will not be completed within the nominal term and an extension is required.
- Sale or disposal of the business by the employer.
- Dissolution or change of business partnership.
- Where the purchaser of a business agrees to continue to train an apprentice or trainee, the employer must give notice to the AASN provider or the department of the agreement. On receipt of this notification, the training contract is taken to be assigned to the purchaser of the business (the new employer).  
Note that if a purchaser/new owner or new partnership of a business does not wish to retain an apprentice or trainee, they must notify the AASN provider or the department in writing before the change takes effect.
- Temporary transfer of a training contract (within **seven days** after the day the transfer takes effect).
- Suspension of a training contract – suspension effect date cannot be less than **seven days** from the date the advice was given to their AASN provider or the department.

However, if the training contract ends during the probationary period, the employer must notify their AASN provider or the department within **seven days** of the apprenticeship or traineeship ending.

School-based apprentices and some school-based trainees will not complete their apprenticeship or traineeship while at school. Employers are required to convert the training contract to full-time or part-time when the apprentice or trainee completes their final day at school.

This is an automatic process carried out by the department. However, if the student leaves school before the end of Year 12, the parties will need to convert the training contract using [ATF-035 Amendment of a registered training contract form](#). Once converted, appropriate award wages and conditions apply.

The employer **must not** directly or indirectly:

- **Obstruct or discourage** in any way, the apprentice or trainee from participating in the training required under the training plan to be delivered by the training organisation.
- Place the apprentice or trainee at a disadvantage, because they participate or attempt to participate in the required training.

It is **very** important that parties maintain open lines of communication and attempt to resolve disputes between themselves in the first instance. If these attempts fail, disputes should be referred to the AASN provider or the department for further assistance and early intervention.

## For further information

### Contact:

- the nominated AASN provider for the training contract
- Apprenticeships Info on 1800 210 210, regarding employer obligations under the training contract
- [Fair Work Ombudsman](#) on 13 13 94, regarding employment concerns.

All forms can be found on the *Apprenticeships Info* website in the *Information sheets, forms and resources* section.

### Related documents:

- [ATIS-052 Apprenticeships in the electrical industry – employer information](#)
- [Registering a training contract procedure \(Training website\)](#)
- [Guide to school-based apprenticeships and traineeships.](#)

ATIS-013 Employer responsibilities  
Version 7, June 2018  
Page 2 of 2



Queensland  
Government

Source : <https://desbt.qld.gov.au/training/apprentices/resources/information-sheets/is13>

website: [www.biga.com.au](http://www.biga.com.au)

1300-00-BIGA

email: [info@biga.com.au](mailto:info@biga.com.au)

brisbane:

300 south pine road  
po box 5360 brendale 4500  
phone: (07) 3205 1855



Current as at 1 March 2018

AUSTRALIAN APPRENTICESHIP SUPPORT NETWORK – CONTACT LIST		
NAME	ADDRESS	CONTACT NUMBERS
The Busy Group Ltd (Consortium): • Busy At Work • Skill360 Australia Limited	Suite 6 45 Nind Street PO Box 303 SOUTHPORT QLD 4215	Tel: 132879 Fax: 5571 0192  Email: <a href="mailto:busy@busyatwork.com.au">busy@busyatwork.com.au</a> Web: <a href="http://www.busyatwork.com.au">www.busyatwork.com.au</a>
MEGT (Australia) Ltd	5/5 Gardner Street Milton Qld 4064 PO Box 311 TOOWONG QLD 4066	Tel: 3871 4444 Fax: 3871 4499  Email: <a href="mailto:info@megt.com.au">info@megt.com.au</a> Web: <a href="http://www.megt.com.au">www.megt.com.au</a>
MRAEL Limited (MRAEL and Enterprise Management Group Pty Ltd)	5-7 Tennyson Street PO Box 643 MACKAY QLD 4740 AASN office address:: 6A Lawson Street MACKAY QLD 4740	Tel: 1300 467 235 Fax: 4957 9870  Email: <a href="mailto:people@mrael.com.au">people@mrael.com.au</a> Web: <a href="http://www.mrael.com.au">www.mrael.com.au</a>
Apprenticeship Support Australia (Chambers Apprenticeship Support Australia Pty Limited)	Level 6, 10 Felix Street Brisbane QLD 4000	Tel: 1300 363 831 Fax: 1300 650 755  Email: <a href="mailto:info@apprenticeshipsupport.com.au">info@apprenticeshipsupport.com.au</a> Web: <a href="http://www.apprenticeshipsupport.com.au">www.apprenticeshipsupport.com.au</a>

Please note that no recommendation is intended or implied in the publication of these contact details.

Source : [https://desbt.qld.gov.au/\\_data/assets/pdf\\_file/0021/7617/aasn-list.pdf](https://desbt.qld.gov.au/_data/assets/pdf_file/0021/7617/aasn-list.pdf)

website: [www.biga.com.au](http://www.biga.com.au)

1300-00-BIGA

email: [info@biga.com.au](mailto:info@biga.com.au)

brisbane:

300 south pine road  
po box 5360 brendale 4500  
phone: (07) 3205 1855



# Building Apprentices – Modern Award

Effective 1 July 2019

In Queensland, all apprentices are now paid in accordance with the Building and Construction General On-Site Award 2010.

All employers are bound by these provisions, including different percentages for wage levels and the payment of the tool allowance in the employee's hourly rate.

## ORDINARY HOURS

Ordinary working hours are 38 per week worked between the hours of 7am and 6pm Monday to Friday (or by agreement 6am – 6pm). Ordinary hours are scheduled over a 20-day cycle, with 0.4 of an hour on each day accruing towards a paid rostered day off (RDO) in each cycle. The modern award allows for an agreement between the employer and a majority of employees to substitute a RDO for an alternative day or reach an agreement for working other than the rostered day off cycle.

## Overtime

For hours worked in excess of ordinary hours, or outside of the span of hours Monday to Friday, overtime is payable at time and a half (150%) for the first two hours, double time (200%) thereafter.

For hours worked on a Saturday overtime is payable at time and a half (150%) for the first two hours' double time (200%) thereafter, except that all hours worked after noon Saturday are payable at double time (200%). A minimum engagement of three (3) hours applies for work on a Saturday.

For hours worked on a Sunday overtime is payable at double time (200%) for all hours worked. A minimum engagement of four (4) hours applies for work on a Sunday.

## Leave

### ANNUAL LEAVE

Full time apprentices are entitled to receive four (4) weeks annual leave per year, which accrues progressively based on their length of service. Part time apprentices are entitled to annual leave accrued on a pro-rata basis in accordance with their ordinary hours of work. An additional 17.5% annual leave loading is payable on all hours taken, or paid out upon termination.

### PERSONAL/CARER'S LEAVE

Full time apprentices are entitled to ten (10) days' paid personal/carer's leave per year. Personal leave is paid sick leave taken by an employee because of the employee's personal illness or injury. Carer's leave is leave taken by an employee to provide care and/or support to a member of the employee's immediate family or household. Part time apprentices are entitled to paid personal/carer's leave which accrues on a pro-rata basis in accordance with their ordinary hours of work. The accumulation of this leave is uncapped.

**THIS PUBLICATION IS PRODUCED EXCLUSIVELY FOR MEMBERS OF MASTER BUILDERS**

For further information please contact Master Builders on (07) 3225 6407, or email [workplacerelements@mbqld.com.au](mailto:workplacerelements@mbqld.com.au)

#### Master Builders Head Office

417 Wickham Terrace, Brisbane Queensland 4000  
p 3225 6444 | f 3225 6545 | e [ask@mbqld.com.au](mailto:ask@mbqld.com.au)  
[mbqld.com.au](http://mbqld.com.au)



## Wage Rates

### APPRENTICES WHO HAVE NOT COMPLETED YEAR 12

Wage Level	Carpenter	Tilelayer	Plasterer	Bricklayer	Roof tiler, Roof fixer	Painter, Glazier	Travel allowances (per day)
1st year - 50%	\$13.13	\$13.13	\$12.99	\$12.89	\$12.73	\$12.49	\$13.07
2nd year - 60%	\$15.42	\$15.42	\$15.28	\$15.18	\$15.02	\$14.78	\$14.82
3rd year - 75%	\$18.86	\$18.86	\$18.71	\$18.61	\$18.46	\$18.22	\$15.69
4th year - 90%	\$22.29	\$22.29	\$22.15	\$22.05	\$21.89	\$21.65	\$16.56

### APPRENTICES WHO HAVE COMPLETED YEAR 12

Wage Level	Carpenter	Tilelayer	Plasterer	Bricklayer	Roof tiler, Roof fixer	Painter, Glazier	Travel allowances (per day)
1st year - 55%	\$14.28	\$14.28	\$14.13	\$14.03	\$13.88	\$13.64	\$13.07
2nd year - 65%	\$16.57	\$16.57	\$16.42	\$16.32	\$16.17	\$15.93	\$14.82
3rd year - 75%	\$18.86	\$18.86	\$18.71	\$18.61	\$18.46	\$18.22	\$15.69
4th year - 90%	\$22.29	\$22.29	\$22.15	\$22.05	\$21.89	\$21.65	\$16.56

Notes: The above rates are inclusive of the special allowance, industry allowance and tool allowance.

## Travel

Apprentices will only receive the travel allowance for days when they attend work. They will not be paid the allowance for days they attend school. When a school-based apprentice attends off-the-job training not at the school in which they are enrolled, they will receive 25% of the allowance as prescribed above.



## Adult apprentices

An adult apprentice is an employee who is 21 years of age or over at the time of signing the contract of training.

For the purpose of fixing a rate of pay only, the adult apprentice will continue to receive the rate of pay that is applicable to the classification or class of work in which the adult apprentice was engaged immediately prior to entering into the contract of indenture. Adult apprentices who have been employed for 6 months as a permanent or 12 months as a casual before starting their apprenticeship may have other entitlements. Please contact the Workplace Relations team if this applicable.

If the apprentice has not been previously employed, the rate of pay will be the rate prescribed for the lowest paid classification prescribed in the award (currently \$22.38 per hour) or the rate prescribed for the relevant year of apprenticeship, whichever is the greater.

## School-based apprentices

A school-based apprentice is an employee who is undertaking an apprenticeship while also completing their high school studies.

School based apprentices are not paid for the time they attend school or TAFE but instead they are paid 25% more hours than they actually worked (including overtime). These additional hours are called "deemed training hours" and are always payable at ordinary time.

For example if an employee works 8 ordinary hours in a week, they will receive the following:

- 8 ordinary hours
- 2 "deemed training hours"

If an apprentice following the completion of their high school studies converts from a school-based apprentice to a full-time apprentice, the time spent as a school based will count towards their progression through the relevant wage scale at the rate of 2 years school based to 1 year full time. For example, if you had a school based apprentice for 2 years, prior to them commencing as a full time apprentice, they will likely commence their full time apprenticeship as a second year.

School-based apprentices are entitled to accrue pro-rata leave entitlements, such as annual leave and personal leave. These entitlements accrue on worked hours only (not deemed training hours).

### NOTICE OF TERMINATION

An apprentice's minimum notice or payment in lieu is based on length of service.

<i>Continuous service</i>	<i>Min. period of notice</i>
Up to one year	1 week
1–3 years	2 weeks
3–5 years	3 weeks
More than 5 years	4 weeks
The period of notice is increased by one week if the employee is over 45 years old and has had at least two years' service.	

### Employee giving notice to employer:

Same as above, except no additional week's notice if employee is over 45 years old.

## Training costs – fees and text books

All fees charged by an RTO and the cost of all prescribed textbooks for the apprenticeship, which are paid by an apprentice, shall be reimbursed by the employer:

- Within six months of commencement of the apprenticeship
  - At a stage of the apprenticeship, or
  - Within 3 months of the commencement of training provided by the RTO
- whichever is the later, unless there is unsatisfactory progress.

An employer may meet its obligations under this clause by paying any fees and/or cost of textbooks directly to the RTO.

2019 MASTER BUILDERS PAGE 3

## Allowances

Travelling outside radial area	47c per km
Transfer during working hours	78c per km
Living away from home allowance (or provide reasonable board and lodging with three adequate meals each day)	\$503.40 per week
Part of a week	\$72.02 per day
Return journey	\$20.81 per day
Weekend return home	\$35.28 per occasion
Camping allowance	\$203.61 per week
Part of a week	\$29.06 per day
Overtime meal allowance	\$15.38
Compensation for tools and clothes	\$1,862.00
<b>TRADESPERSON'S TOOL ALLOWANCES</b>	
(THESE TOOL ALLOWANCES ARE included IN THE enclosed WAGE RATES – DO NOT ADD AGAIN)	
Carpenter; Tilelayer	\$32.11 per week
Plasterer	\$26.55 per week
Bricklayer	\$22.79 per week
Roof Tiler	\$16.82 per week
Painter; Glazier; Signwriter	\$7.71 per week

### Leading hand

The higher of the following % applied to the employee's own rate or the highest classification supervised	Percentage of the CW3 standard rate	Per hour (unless otherwise shown)
0–1 employees	2.40%	\$0.56
2–5 employees	5.30%	\$1.24
6–10 employees	6.70%	\$1.57
> 10 employees	9.00%	\$2.11

### Work-related allowances

Work-related allowances	Percentage of the CW3 standard rate	Per hour (unless otherwise shown)
Underground allowance	1.80%	\$15.53
	0.4%	\$3.45

### Multi-storey

From commencement of building to 15 <sup>th</sup> floor level	2.60%	\$0.59
From 16 <sup>th</sup> floor level to 30 <sup>th</sup> floor level	3.10%	\$0.70
From 31 <sup>st</sup> floor level to 45 <sup>th</sup> floor level	4.80%	\$1.09
From 46 <sup>th</sup> floor level to 60 <sup>th</sup> floor level	6.20%	\$1.41
From 61 <sup>st</sup> floor level onwards	7.60%	\$1.73
Laser safety officer allowances per day	13.40%	\$3.04
Carpenter diver	4.50%	\$1.02
Refractory bricklayer	10.00%	\$2.27

2019 MASTER BUILDERS PAGE 4

website: [www.biga.com.au](http://www.biga.com.au)

1300-00-BIGA

email: [info@biga.com.au](mailto:info@biga.com.au)

brisbane:

300 south pine road

po box 5360 brendale 4500

phone: (07) 3205 1855

Work-related allowances		Percentage of the CW3 standard rate	Per hour (unless otherwise shown)
Refractory bricklayer assistant		8.50%	\$1.93
Coffer dam worker		1.70%	\$14.66 per week
First-aid	minimum qualification	0.36%	\$3.11 per day
	higher first-aid certificate	0.57%	\$4.92 per day
Air-conditioning industry and refrigeration industry		7.90%	\$68.14
Electrician's licence		3.20%	\$27.60
In charge of plant		4.70%	\$40.54
Insulation		4.00%	\$0.91
Hotwork	between 46°C and 54°C	3.20%	\$0.73
	exceeding 54°C	4.00%	\$0.91
Cold work		3.20%	\$0.73
Confined space		4.00%	\$0.91
Swing scaffold	First four hours		Each additional hour
Levels 0-15	23.3%	\$5.29	4.8%
Levels 16-30	30.1%	\$6.83	6.3%
Levels 31-45	35.6%	\$8.08	7.2%
Levels 46-60	58.3%	\$13.23	12.0%
Levels over 60	74.3%	\$16.86	15.4%
Solid plasterers when working off a swing scaffold		0.7%	\$0.16
Explosive powered tools per day		7.60%	\$1.73
Wet work		3.20%	\$0.73
Dirty work		3.20%	\$0.73
Toxic substances	employees using	4.00%	\$0.91
	employees working in close proximity	3.20%	\$0.73
Asbestos		4.00%	\$0.91
Asbestos eradication		10.80%	\$2.45
Furnace work		8.50%	\$1.93
Acid work		8.50%	\$1.93
Bricklayers laying or labourers lifting other than standard bricks (other than cindcrete blocks)	over 5.5kg but under 9kg	3.20%	\$0.73
	9kg but under 18kg	5.80%	\$1.32
	18kg and over	8.20%	\$1.86
Bitumen work		4.00%	\$0.91
Height work >9m		2.90%	\$0.66
Suspended perimeter work platform		4.90%	\$1.11
Employee carrying fuels, oils and greases		1.40%	\$12.08
Pile driving		2.00%	\$17.25
Dual lift allowance		16.20%	\$3.68
Stonemasons – cutting tool		0.20%	\$0.05

2019 MASTER BUILDERS PAGE 5

Work-related allowances		Percentage of the CW3 standard rate	Per hour (unless otherwise shown)
Towers allowance	all work above 15 metres	3.20%	\$0.73
	work above each further 15 metres	3.20%	\$0.73
Cleaning down brickwork		2.90%	\$0.66
Bagging		2.90%	\$0.66
Plaster or composition spray		3.20%	\$0.73
Slushing		3.20%	\$0.73
Dry polishing of tiles		4.00%	\$0.91
Cutting tiles		4.00%	\$0.91
Second-hand timber per day		12.60%	\$2.86
Roof repairs height of over 15 metres at the loading point of tiles		2.90%	\$0.66
Roof repairs height of over 15 metres at the loading point of tiles and over 35° pitch		4.00%	\$0.91
Roof repairs height of over 15 metres at the loading point of tiles and over 40° pitch		5.8%	\$1.32
Computing quantities per day		23.30%	\$5.29
Grindstone		0.90%	\$7.76
Certificate allowance		3.20%	\$0.73
Spray application – Painters		3.20%	\$0.73
Pneumatic tool operation per day		17.60%	\$3.99
Bricklayer cutting bricks		4.00%	\$0.91
Hydraulic hammer		5.40%	\$1.23
Waste disposal		6.70%	\$1.52
<b>CIVIL CONSTRUCTION ONLY</b>			
Pipe enamelling		0.90%	\$0.20
Powdered lime dust		3.50%	\$0.79
Sand blasting		0.40%	\$0.09
Live sewer work		2.90%	\$0.66
Timbering		3.60%	\$0.82
Special work		0.40%	\$0.09
Compressed air work	0 to 35 kPa	6.90%	\$1.57
	Over 35 & up to 65 kPa	8.70%	\$1.97
	Over 65 & up to 100 kPa	17.60%	\$3.99
	Over 100 & up to 170 kPa	35.00%	\$7.94
	Over 170 & up to 225 kPa	58.30%	\$13.23
	Over 225 & up to 275 kPa	111.70%	\$25.35
Cutting stone		4.00%	\$0.91

Note 1: Allowances are expressed as hourly rates unless otherwise indicated.

Note 2: This table sets out allowance rates only. For information relating to conditions applying to the operation of particular allowances refer to the award provision or to Master Builders.

For further information please contact Master Builders via email at [workplacerelations@mbqld.com.au](mailto:workplacerelations@mbqld.com.au) or phone 3225 6407.

2019 MASTER BUILDERS PAGE 6

Source: <http://www.mbqld.com.au/publications-and-resources>

website: [www.biga.com.au](http://www.biga.com.au)

1300-00-BIGA

email: [info@biga.com.au](mailto:info@biga.com.au)

brisbane:

300 south pine road

po box 5360 brendale 4500

phone: (07) 3205 1855